








1. How long have you been a health and safety representative?

		Response Percent	Response Count
Less than 1 year		7.2%	86
1-2 years		14.1%	168
2-3 years		14.6%	174
More than 3 years		64.0%	761
		answered question	1,189
		skipped question	20






2. How did you become a health and safety representative?

		Response Percent	Response Count
I nominated myself for election and co-workers elected me to the role.		27.2%	297
Another worker nominated me for election and co-workers elected me to the role.		35.7%	390
My employer or a management representative appointed me to the position without an election.		37.0%	404
		Other (please specify)	121
		answered question	1,091
		skipped question	118

3. How confident do you feel carrying out your role as a health and safety rep?

	Very confident	Confident	Ok	Unsure	Very unsure	Rating Average	Response Count
	19.6% (232)	51.2% (606)	25.5% (302)	3.2% (38)	0.5% (6)	2.14	1,184
answered question							1,184
skipped question							25

4. Which of the following would make you feel more confident in your role as a health and safety rep?

		Response Percent	Response Count
Further training		59.8%	646
Industry specialist training		34.9%	377
More knowledge		47.2%	510
Stronger support from your union		8.0%	86
More statutory powers for health and safety reps		26.9%	290
	Another type of support		160
answered question			1,080
skipped question			129


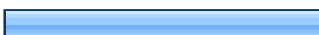
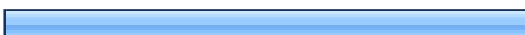
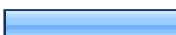







5. Do you get time off your normal work to perform your health and safety role?

		Response Percent	Response Count
Yes, always		45.2%	506
Yes, sometimes		33.6%	376
No		21.2%	237
answered question			1,119
skipped question			90

6. How much time each week do you spend on your role as a health and safety rep?

		Response Percent	Response Count
None		8.5%	95
Less than 30 minutes		39.0%	437
30 minutes to 2 hours		37.9%	424
2 to 5 hours		7.9%	89
More than 5 hours		6.7%	75
answered question			1,120
skipped question			89



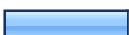










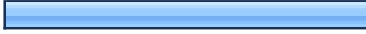




7. Tick the health and safety activities you have undertaken in the last year.

		Response Percent	Response Count
Inspecting workplace		78.2%	868
Investigating accidents or hazardous events		51.0%	566
Attending health and safety meetings		84.8%	941
Investigating workers' health and safety grievances		28.2%	313
Dealing with management		51.2%	568
Encouraging workers to adopt safe work practices		77.7%	863
Dealing with the Department of Labour or inspectors		7.5%	83
Ensuring workers wear protective equipment		49.9%	554
Engaging with the union on health and safety		15.1%	168
Establishing or promoting a 'well being' or other health and safety improvement programme		47.0%	522
Other (please specify)		13.2%	146
answered question			1,110
skipped question			99



8. In your opinion, what is the cause of the majority of incidents causing injury or illness in your workplace?

	Response Count
	1,011
answered question	1,011
skipped question	198





9. In your opinion, which of the following have contributed to injury or illness at your workplace? (tick as many as applicable)

		Response Percent	Response Count
Unattainable targets		11.8%	124
Wrong or inadequate policy and procedures		13.3%	140
Lack of supervision		19.7%	207
Lack of signage		8.6%	91
Inadequate protective equipment		7.8%	82
Lack of storage		11.8%	124
Lack of training in health and safety		25.0%	263
Absence of appropriate equipment		14.7%	155
Faulty equipment		15.6%	164
Lack of policy and procedures		7.4%	78
Deadlines		26.4%	278
Abusive clients		15.2%	160
Unrealistic expectations		24.7%	260
Taking short cuts to complete a job		58.5%	616
Fatigue or people working long hours		48.9%	515
Lack of senior management commitment to health and safety		22.4%	236
Inadequate identification and management of hazards and risks		22.1%	233
Other (please specify)		20.5%	216
		answered question	1,053
		skipped question	156

10. Have you received training as a health and safety representative?

		Response Percent	Response Count
Yes		94.7%	1,045
No		5.3%	58
answered question			1,103
skipped question			106

11. If so, to what level was that training?

		Response Percent	Response Count
Level 1		31.9%	335
Level 2		32.1%	337
Level 3		27.8%	292
Other (please specify)		8.2%	86
answered question			1,050
skipped question			159

12. How long ago since you received your first training as a health and safety representative?

		Response Percent	Response Count
Less than 3 months ago		1.8%	19
3-6 months ago		3.5%	37
6-12 months ago		8.3%	88
12 months to 2 years		14.4%	153
2 to 4 years		31.1%	331
More than 4 years ago		41.1%	438
answered question			1,066
skipped question			143

13. How long was the training course?

		Response Percent	Response Count
Half a day or less		3.2%	34
Up to one full day		20.2%	212
Two days		71.7%	754
More than two days		4.9%	51
answered question			1,051
skipped question			158

14. Who provided the training?

		Response Percent	Response Count
Employer		19.6%	206
Union		40.7%	427
Employer group		6.6%	69
Impac		6.8%	71
Sitesafe		3.3%	35
Other (please specify)		23.0%	241
answered question			1,049
skipped question			160

15. Have you received any further training as a health and safety rep?

		Response Percent	Response Count
Yes		46.1%	494
No		53.9%	577
answered question			1,071
skipped question			138







16. If so, how much further training have you received?

		Response Percent	Response Count
Half a day or less		13.7%	72
Up to one full day		20.9%	110
Two days		29.2%	154
More than two days		36.2%	191
answered question			527
skipped question			682



17. How long ago since you received your last training as a health and safety rep?

		Response Percent	Response Count
Less than 3 months ago		9.5%	89
3-6 months ago		9.1%	85
6-12 months ago		13.6%	127
12 months to 2 years		23.2%	217
2 to 4 years		28.1%	263
More than 4 years ago		16.6%	155
answered question			936
skipped question			273




18. Who provided that additional training?

		Response Percent	Response Count
Employer		33.3%	261
Union		30.1%	236
Employer group		7.5%	59
Impac		8.0%	63
Sitesafe		3.6%	28
Other (please specify)		21.6%	169
		answered question	784
		skipped question	425

19. Have you ever been unable to attend a health and safety training course?

		Response Percent	Response Count
Yes		21.4%	231
No		78.6%	846
		answered question	1,077
		skipped question	132

20. If yes, why were you unable to attend?

		Response Percent	Response Count
Management refused time off		7.7%	19
Too busy at work		49.6%	123
Other (please specify)		42.7%	106
		answered question	248
		skipped question	961

21. How strongly do you agree with the following statements?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree	Rating Average	Response Count
My manager is willing to listen to health and safety related problems	47.4% (510)	40.2% (432)	8.8% (95)	2.6% (28)	0.9% (10)	1.69	1,075
We have a regular health and safety committee where I can raise issues and find solutions	46.6% (500)	36.1% (387)	8.1% (87)	5.0% (54)	4.1% (44)	1.84	1,072
The committee (if there is one) is kept well informed	37.7% (395)	40.2% (421)	13.5% (141)	6.0% (63)	2.7% (28)	1.96	1,048
I feel free to discuss health and safety related problems with my manager	50.8% (545)	38.1% (409)	7.6% (82)	2.7% (29)	0.7% (8)	1.64	1,073
I am comfortable expressing my feelings to my manager	48.0% (515)	37.6% (403)	9.1% (98)	4.1% (44)	1.1% (12)	1.73	1,072
My supervisor can be relied on when things get difficult at work	33.6% (355)	38.0% (401)	19.6% (207)	6.5% (69)	2.3% (24)	2.06	1,056
Management listens to ideas from employees	28.0% (299)	44.3% (474)	18.7% (200)	6.7% (72)	2.2% (24)	2.11	1,069
Information is available about health and safety implications of any change at my workplace	31.0% (331)	44.3% (473)	17.9% (191)	5.3% (57)	1.5% (16)	2.02	1,068
I get enough information about any change considered	22.6% (241)	39.8% (425)	23.1% (247)	12.0% (128)	2.5% (27)	2.32	1,068
We have an Employee Participation Agreement on health and safety	35.7% (375)	37.6% (394)	18.6% (195)	6.2% (65)	1.9% (20)	2.01	1,049
I am involved in hazard identification	41.3% (441)	43.2% (461)	9.9% (106)	4.0% (43)	1.6% (17)	1.81	1,068
answered question							1,077
skipped question							132

22. How many hazard notices have you issued?

		Response Percent	Response Count
I haven't issued a hazard notice		72.5%	756
1		9.6%	100
2		6.4%	67
3 or more		11.5%	120
answered question			1,043
skipped question			166

23. If yes, were the matters referred to in the notice resolved to your satisfaction?

		Response Percent	Response Count
Yes		76.8%	255
No		23.2%	77
answered question			332
skipped question			877

24. Was a Labour Inspector required to address the issues raised in the hazard notice?

		Response Percent	Response Count
Yes		4.9%	20
No		95.1%	392
answered question			412
skipped question			797

25. How many times have you directed work to cease due to an occupational health and safety reason?

		Response Percent	Response Count
I haven't directed work to cease		80.6%	806
1		9.2%	92
2		5.3%	53
3 or more		4.9%	49
answered question			1,000
skipped question			209


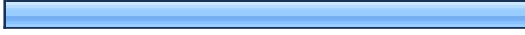
26. Were the matters that caused you to direct work to cease resolved to your satisfaction?

		Response Percent	Response Count
Yes		72.7%	205
No		27.3%	77
answered question			282
skipped question			927






27. Have you ever been approached by a Labour Inspector while they have been inspecting your workplace?

		Response Percent	Response Count
Yes		9.7%	85
No		90.3%	794
answered question			879
skipped question			330



28. Have you been bullied, victimized, harassed or discriminated against for raising a health and safety issue?

		Response Percent	Response Count
Yes		15.5%	158
No		84.5%	864
answered question			1,022
skipped question			187

29. If so, who did it?

		Response Percent	Response Count
Employer		21.0%	35
Manager		43.1%	72
Supervisor		23.4%	39
Co-worker		39.5%	66
Other (please specify)		17.4%	29
answered question			167
skipped question			1,042




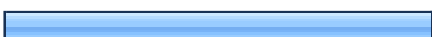






30. Do you consult with a union about health and safety issues?

		Response Percent	Response Count
Yes		34.9%	348
No		65.1%	650
answered question			998
skipped question			211

31. How often do you seek feedback from co-workers about health and safety at your workplace?

		Response Percent	Response Count
Never		3.9%	41
Weekly		21.5%	224
Monthly		26.2%	273
Quarterly		6.7%	70
Yearly		2.9%	30
As required		38.7%	403
answered question			1,041
skipped question			168



**32. Where would you go if you required help with a health and safety issue or dispute?
(Tick as many as are applicable)**

		Response Percent	Response Count
Union delegate		26.6%	278
Union		24.8%	260
Employer/manager		71.7%	751
Health and safety manager		68.7%	719
Supervisor		33.0%	346
Dept of Labour (now Ministry of Innovation, Business and Employment)		36.8%	385
Co-workers		36.0%	377
Google		16.5%	173
Nowhere		0.2%	2
Other (please specify)		7.4%	78
		answered question	1,047
		skipped question	162





33. At any one time, approximately what percentage of your co-workers are

	Response Average	Response Total	Response Count
Fixed term	68.74	53,684	781
Casual	10.58	4,996	472
Labour hire	5.98	1,758	294
Independent contractor or subcontractor	6.84	2,591	379
answered question			806
skipped question			403



34. Are you male or female?

	Response Percent	Response Count
Male 	50.5%	521
Female 	49.5%	511
answered question		1,032
skipped question		177

35. Which of the following best describes you?

		Response Percent	Response Count
I was born in a non-English speaking country		4.9%	51
I was born in New Zealand		73.8%	764
I am Maori		8.5%	88
I was born in an English speaking country other than New Zealand		17.8%	184
		answered question	1,035
		skipped question	174

36. Are you full time, or part-time?

		Response Percent	Response Count
Full time		90.9%	945
Part-time		9.1%	95
		answered question	1,040
		skipped question	169









37. What is your employment status?

		Response Percent	Response Count
Permanent		98.6%	1,028
Fixed term		0.8%	8
Casual		0.3%	3
Labour hire		0.0%	0
Independent contractor/sub-contractor		0.1%	1
Business owner/self employed		0.3%	3
answered question			1,043
skipped question			166

38. In the last 12 months how many different jobs have you worked, or 'contracts' have you completed?

		Response Percent	Response Count
1		85.3%	795
2		7.5%	70
3		2.4%	22
4		0.3%	3
5+		4.5%	42
answered question			932
skipped question			277

39. Which of the following best describes your current occupation?






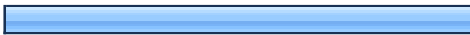




		Response Percent	Response Count
Management		15.5%	160
Professional		29.4%	304
Technicians and trades worker		11.9%	123
Community and personal service worker		4.2%	43
Administrative		24.7%	256
Sales		3.0%	31
Machine operator or driver		8.4%	87
Labourer		3.0%	31
answered question			1,035
skipped question			174

40. Which best describes the industry where you are currently employed?



Industry

	Agriculture, forestry and fishing	Mining	Manufacturing	Electricity, gas, water and waste services	Constructio
Your Industry	4.8% (49)	0.6% (6)	16.8% (170)	2.7% (27)	2.7% (27)

















41. Which of these best describes your current work schedule in your main job?











		Response Percent	Response Count
Split shift (two distinct periods each day)		1.2%	13
A regular night shift		0.4%	4
An irregular schedule		3.7%	39
On call		1.0%	10
A rotating shift (changes from days to evenings to nights)		7.7%	80
A regular daytime schedule		75.1%	783
A 12 hour shift, fixed or rotating		6.1%	64
A regular afternoon/evening shift		1.0%	10
A regular early morning shift (before 6am)		0.8%	8
Other (please specify)		3.0%	31
		answered question	1,042
		skipped question	167

42. Are you a member of a union?

		Response Percent	Response Count
Yes		57.3%	597
No		42.7%	445
		answered question	1,042
		skipped question	167

43. If so, which union do you belong to?

		Response Percent	Response Count
Alloy Yachts Employees Federation		0.0%	0
AMEA		1.1%	6
ASMS		0.0%	0
Bakers and Pastrycooks Union		0.0%	0
CANZ		0.6%	3
Cape Foulwind Drivers		0.0%	0
COA		0.2%	1
DWU		13.3%	70
EPMU		13.4%	71
FARSA		0.6%	3
FIRST		5.7%	30
Furniture, Manufacturing & Associated Workers Union		0.6%	3
I don't belong to a union		0.4%	2
ISEA		0.0%	0
MEAA(NZ Actors Equity)		0.0%	0
Meat Workers Union		1.1%	6
MERAS		0.0%	0
Merchant Service Guild		0.2%	1
MUNZ		1.3%	7
NZEI		5.5%	29
NZNO		8.1%	43
Postal Workers Union of Aotearoa		0.2%	1
PPTA		3.0%	16




Professional Firefighters Union		1.3%	7
Professional Footballers Association		0.0%	0
PSA		18.0%	95
RMTU		9.1%	48
SFWU		3.8%	20
SLGOU		3.0%	16
TEU		6.6%	35
TIASA		1.7%	9
Tramways and Public Transport Employees Union		0.0%	0
TUIA		0.2%	1
UNITE		0.6%	3
Writers Guild		0.4%	2

Other (please specify) 74





answered question 528

skipped question 681

44. I would like...

		Response Percent	Response Count
to make a written submission to the Health and Safety Taskforce		10.0%	31
to make an oral submission to the Taskforce		2.9%	9
to receive more information about health and safety from the NZCTU		92.3%	286
		answered question	310
		skipped question	899

45. Contact details

		Response Percent	Response Count
Name		99.2%	390
Email		98.2%	386
Home Phone		56.7%	223
Mobile		75.3%	296
		answered question	393
		skipped question	816