



Strategic Review of the Workplace Health and Safety System

Submission template

This template can be used to make a submission to the Independent Taskforce on Workplace Health and Safety. The template does not limit the length of your answers, and you can attach documents to supplement your answers if you wish. Alternatively, you can use the on-line questionnaire to make a submission, which can be found at www.hstaskforce.govt.nz. The on-line questionnaire restricts the length of your answers to about 300 words per question.

Please refer to the taskforce's consultation document, *Safer Workplaces* before completing this template. The consultation document can be found at www.hstaskforce.govt.nz

About you

* Indicates mandatory questions

1. *Your full name:

Hugh Robert Road

2. *Is this submission on behalf of an individual or an organisation?

☐ Individual ☒ Organisation

Name of organisation:

3. *Region

- | | | |
|---|--|--|
| <input checked="" type="checkbox"/> Northland | <input type="checkbox"/> Whangarei | <input type="checkbox"/> Auckland |
| <input type="checkbox"/> Waikato | <input type="checkbox"/> Bay of Plenty | <input type="checkbox"/> Gisborne |
| <input type="checkbox"/> Hawke's Bay | <input type="checkbox"/> Taranaki | <input type="checkbox"/> Manawatu-Wanganui |
| <input type="checkbox"/> Wellington | <input type="checkbox"/> Marlborough | <input type="checkbox"/> Nelson |
| <input type="checkbox"/> West Coast | <input type="checkbox"/> Canterbury | <input type="checkbox"/> Otago |
| <input type="checkbox"/> Southland | <input type="checkbox"/> Overseas | |

4. *Respondent category

- | | |
|---|---|
| <input type="checkbox"/> Employer | <input type="checkbox"/> Not in paid employment |
| <input type="checkbox"/> Manager | <input type="checkbox"/> Occupational health nurse |
| <input type="checkbox"/> Employee | <input type="checkbox"/> Health and safety practitioner |
| <input checked="" type="checkbox"/> Self-employed | <input type="checkbox"/> Other: |
| <input type="checkbox"/> Employee representative | |

5. *Which type of industry do you manage, own a business in, or work in?

- ☒ Agriculture
- ☐ Forestry
- ☐ Fishing
- ☐ Mining
- ☐ Manufacturing
- ☐ Electricity, Gas, Water and Waste Services
- ☐ Construction
- ☐ Wholesale Trade
- ☐ Retail Trade
- ☐ Accommodation and Food Services
- ☐ Transport, Postal and Warehousing
- ☐ Information Media and Telecommunications
- ☐ Financial and Insurance Services
- ☐ Rental, Hiring and Real Estate Services
- ☐ Professional, Scientific and Technical Services
- ☐ Administrative and Support Services
- ☐ Public Administration and Safety
- ☐ Education and Training
- ☐ Health Care and Social Assistance
- ☐ Arts and Recreation Services
- ☐ Other Services

6. *Size of business that you own / manage or work for?

- | | |
|---|--|
| <input checked="" type="checkbox"/> Self employed | <input type="checkbox"/> 20-49 employees |
| <input type="checkbox"/> 1-5 employees | <input type="checkbox"/> 50-99 employees |
| <input type="checkbox"/> 6-9 employees | <input type="checkbox"/> 100+ employees |
| <input type="checkbox"/> 10-19 employees | |

7. Gender

☒ Male ☐ Female ☐ Other

8. Age

- | | |
|--------------------------------|---|
| <input type="checkbox"/> 15–24 | <input type="checkbox"/> 45–54 |
| <input type="checkbox"/> 25–34 | <input checked="" type="checkbox"/> 55–64 |
| <input type="checkbox"/> 35–44 | <input type="checkbox"/> 65+ |

9. Ethnicity

- | | |
|--|--|
| <input type="checkbox"/> NZ Maori | <input type="checkbox"/> Asian |
| <input type="checkbox"/> European | <input type="checkbox"/> Middle Eastern/Latin American/African |
| <input type="checkbox"/> Pacific Island | <input type="checkbox"/> Other ethnic group |
| <input checked="" type="checkbox"/> Other European | <input checked="" type="checkbox"/> Do not wish to indicate |

10. Your contact details

Phone number(s)

Email address:

Please tick the boxes below as appropriate

- ☒ I consent to my submission being placed on the Independent Taskforce on Workplace Health and Safety website
- ☐ I would like my name withheld from publication (submissions from individuals only)

Please note that your name and contact information, including any personal information, is being collected so that the Independent Taskforce on Workplace Health and Safety can publish the names of people and organisations who or that made submissions, follow up with a respondent if any submission needs clarification, and for the general purposes of the Strategic Review of the Workplace Health and Safety System. The Independent Taskforce on Workplace Health and Safety is the intended recipient and holder of the information and can be contacted at PO Box 3705, Wellington, New Zealand. In accordance with Privacy Principle 7, you have the right to access and correct any personal information you provide.

Submission template questions

Please answer the following questions and feel free to attach any supporting documents.

If you are completing the template on paper, please feel free to add other pages but make clear which questions your answers refer to. **If you are completing the template electronically** and need more space for any of your answers, please write the rest of your answer into another document, making clear which question your answer refers to, and attach it when you send your completed submission template to us. The answer fields below hold approximately 430 words.

Who gets hurt, killed or suffers from ill-health or disease as a result of work?

1. What do you think is driving the differences in health and safety outcomes for different demographic groups?

In the Farming sector the prime cause for work place accidents is currently Compliance Requirementssecretariat@hstaskforce.govt.nz.

W.T.F?

Yes! Compliance requirements that take the mind away from the work in progress or create more physical work or a new set of regulations that distracts the worker from the task in hand.

The latest offender has to be the government backed implementation of the NAIT scheme for animal identification. At a resent farmers meeting of the 40 farmers present at least five had reported injuries whilst doing additional ear tagging proscribed by the NAIT directives. One Farmer described how at 75 years of age felt he needed assistance to tag some 2 year old heifers. He had sort help from his 43 year old daughter who works at the local stock and station agents and was born and raised on the farm. The upshot was for her a broken thumb and bruising. Her arm is now in plaster. She told me the local Dargaville medical centre said it was the 8th tag related injury this month alone!

The need to identify stock in the event of a hypothetical biosecurity outbreak is essential however the NAIT system is a sick dog that will never work in practise.

The most sensible method of tracking animals is at the time of the movement durring which time temporary reusable tail/collar tags are all that is required provided all stock crates and trucks are fitted with readers and gps tracking (smart phone technology). The cost of this would be minimal compared to the current system that demands all animals are tagged regardless of movement! and persons registered as in charge of the animals are not always those in authority!

Other compliance results in reduced time available to do the actual Farm work resulting in jobs getting rushed or the operator being at risk due to tiredness and losing concentration.

I would like to see a full and formal investigation into the cost of compliance and its impact on the farming and forestry industry. I would like to see the Department of Labour actually taking responsibility for its clients both unemployed and employers. For example, I am now 60+ years of age. I could do with a hand with a lot of jobs around the farm on a casual basis but.

2. What changes are needed to the workplace health and safety framework to improve outcomes for demographic groups with higher than average rates of injury and illness?

See above it says it all.

Regulatory framework

3. What do you think the challenges are with the current health and safety regulatory framework?

Please re read the first box

4. How do you think the health and safety regulatory framework could be improved?

For C@#\$%^&sts! sake what part don't you guys understand!

Regulators' roles and responsibilities

5. How effective are the regulators in influencing workplace health and safety outcomes?

Somebody had way too much time on their hands.....

6. How could the regulators' roles and responsibilities be changed to improve their effectiveness in influencing workplace health and safety outcomes?

Somebody had way too much time on their hands.....

New Zealand's changing workforce and work arrangements

7. What impacts are New Zealand's changing workforce and work arrangements having on health and safety outcomes?

Somebody had way too much time on their hands.....

8. What changes to the health and safety framework, if any, are needed as a result of the changing workforce and work arrangements?

Somebody had way too much time on their hands.....

Worker participation and engagement

9. How effective do you think worker participation is in improving workplace health and safety in New Zealand?

Somebody had way too much time on their hands.....

10. What improvements can be made to worker participation in workplace health and safety so as to get better workplace health and safety outcomes?

Somebody had way too much time on their hands.....

Leadership and governance

11. To what extent do directors and other senior leaders provide effective leadership and governance of workplace health and safety?

Somebody had way too much time on their hands.....

12. What improvements can be made to directors' and other leaders' participation in workplace health and safety, so as to get better workplace health and safety outcomes?

Somebody had way too much time on their hands.....

Capacity and capability of the workplace health and safety system

13. To what extent do firms have the capacity and capability to effectively manage workplace health and safety issues (including through accessing external resources)?

Somebody had way too much time on their hands.....

14. What options are there for improving firm level capacity and capability to deliver better health and safety outcomes?

Somebody had way too much time on their hands.....

Incentives

15. How effective are existing financial and non-financial incentives in improving workplace health and safety outcomes?

Somebody had way too much time on their hands.....

16. How could incentives be better used to improve workplace health and safety outcomes?

Somebody had way too much time on their hands.....

Influencing health and safety outcomes beyond one's own workplace

17. How successful are government, industry, corporate or other potentially influential bodies in influencing health and safety outcomes beyond their own workplaces (for example through influencing their suppliers, counterparts, and competitors)?

Somebody had way too much time on their hands.....

18. What could be done to get government, industry, corporate or other potentially influential bodies to exert greater influence on improving workplace health and safety outcomes beyond their own workplaces?

Somebody had way too much time on their hands.....

Major hazards

19. How strong is New Zealand's current approach to regulating major hazards?

Somebody had way too much time on their hands.....

20. What improvements to the regulation of major hazards would lead to better health and safety outcomes?

Somebody had way too much time on their hands.....

Health and hazardous substances

21. What are the most significant challenges to managing occupational health risks and exposure to hazardous substances?

Somebody had way too much time on their hands.....

22. What changes could be made to the existing health and safety framework to reduce the harm caused by occupational disease and ill-health?

Somebody had way too much time on their hands.....

Small to medium-sized enterprises

23. What workplace health and safety challenges are specific to the self-employed and small-to-medium enterprises?

Somebody had way too much time on their hands.....

24. What improvements could be made to the workplace health and safety framework, and its implementation, to ensure that it's effective for self-employed and small-to-medium sized enterprises?

Somebody had way too much time on their hands.....

Measurement and data

25. To what extent are New Zealand's workplace injury and occupational disease data collection mechanisms conducive to robust monitoring, investigation and comparative analysis?

Somebody had way too much time on their hands.....

26. What opportunities are there for improving data collection, integration and reporting?

Somebody had way too much time on their hands.....

Our national culture and societal expectations

27. Do you think New Zealand culture influences our workplace health and safety outcomes?

Somebody had way too much time on their hands.....

28. What might we do to improve our culture relating to workplace health and safety?

Somebody had way too much time on their hands.....

Other factors

29. Are there any other factors (not already covered) that influence workplace health and safety outcomes in New Zealand?

Somebody had way too much time on their hands.....

30. Do you have any other suggestions for how to improve workplace health and safety outcomes in New Zealand?

Somebody had way too much time on their hands.....

Other comments

31. Are there any other comments that you would like to make?

Go to the top and read again please.....

Please send your completed submission to secretariat@hstaskforce.govt.nz (preferred) or post it to: Submissions, Independent Taskforce on Workplace Health and Safety, PO Box 3705, Wellington 6140. We would appreciate it if you could get your submission to us as early as possible, but at the latest, you must get your submission to us by **5pm, Friday 16 November 2012**. If you are sending your submission to us by mail, you should put it into the post by 5pm, Wednesday 14 November 2012.