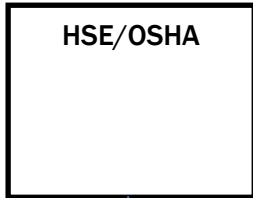
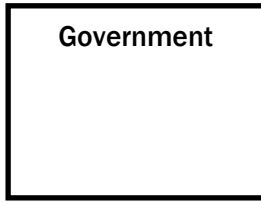


Possible look for the New Ministry of Occupational Safety & Health

MOSH

(is this the right choice given past history as "OSH" as once called ?)

- Independent
 - Specialist
 - Qualified
 - Govt Agency
 - Pre-Defined Specialist Areas
 - Unbiased un-Prejudiced by Politics
- (Perhaps legislative protection against changes in Govt every 4 years)



Educational/Advisory

Enforcement



| | | | | | | | | |
|---------------------------------------|---------------------------------------|-----------------------|--------------|------------------|----------------|-------------|-------------------|---------------------|
| Maritime (HH) Currently MSA* | Aviation (HH) Currently CAA* | Construction (H/M) | Rail (HH) | Forestry (HH) | Mining (HH) | O/G (HH) | Transport (HH) | Commercial (M/H) |
|---------------------------------------|---------------------------------------|-----------------------|--------------|------------------|----------------|-------------|-------------------|---------------------|

*Consider amalgamation for HSE aspects

Possible Head Office

North Island Branches

NORTH

Regional

Branches

| | | | |
|-----------|----------|-------------|------------|
| Northland | Auckland | Central N/I | Wellington |
|-----------|----------|-------------|------------|

SOUTH

Possible Head Office

South Island Regional Branches

| | | |
|-----------|-------------|---------|
| North S/I | Central S/I | Dunedin |
|-----------|-------------|---------|

HSE/OSHA (Insp's)

HH=High Hazard

-Entry - \$60K (0 to 6 months)
Hazard

MH= Medium

-Competent-(PEER Review)-\$80-\$90 k (6-12 Months)

NI= North Island

-Specialist — \$100k (12Months +)

SI= South Island

All staff working to be a specialist should as part of their training perhaps should be working through the NEBOSH IGC and onto the NEBOSH International Diploma or similar. (external Degrees/Post Grads/Specific subject Diplomas acceptable)

Existing MBiE staff going to the new Ministry, over the age of 45 or with a 10 year service record in H&S could be peer reviewed and could be Grand Fathered into suitable roles.