

19th November 2012

To whom it may concern,

Letter of support

Fulton Hogan Southland has been establishing an ERQA workplace forum with Owen Johnstone as moderator for the past 18 months. We understand he is making a submission to the OHS Taskforce 2012 about the process. We are happy to support Owen's submission because we see merit in the process, and can see with further refinement the process becoming a legitimate part of good business practice.

The process positively engages all employees, irrespective of position, authority, and ideological persuasion, which enhances the concept of total *quality* employee engagement, and in this way helps reconcile the organisational structure and employee engagement. Owen has undertaken his role as ERQA moderator at no cost, for which he is to be commended. His passion and commitment on behalf of the process is obvious and genuine, and we fully appreciate his efforts. We are hopeful his submission will be seriously considered for further development by the Taskforce as part of its recommendations to Government.

Yours sincerely

Robert Michelle
Regional Manager